

COOKIE POLICY FOR MICHAËL BERGLUND GROUP AB

This Policy is issued by Michaël Berglund Group AB and their subsidiaries Michaël Berglund Executive Search AB, Michaël Berglund Interim Effect AB, Michaël Berglund Board & Leadership Services AB and Dmatch AB (“**Michaël Berglund Group AB**”, “**we**”, “**us**” and “**our**”).

Websites to which this Policy applies

This Policy applies to the following websites that are operated or controlled by Michaël Berglund Group AB:

- www.michaelberglund.se
- www.mbbv.se

What are cookies?

Cookies are small text files that may be stored on your computer or other device when you visit a website. They are generally used to make websites work, to keep track of your movements within the website, to remember your login details, and so on.

There are different types of cookies, and they can be distinguished on the basis of their origin, function and lifespan. Important characteristics of cookies include the following:

- **First party cookies** are cookies that are placed by the website you are visiting, while **third party cookies** are placed by a website other than the one you are visiting. Please note that we do not control the collection or further use of data by third parties.
- **Necessary cookies** are necessary to allow the technical operation of a website (e.g., they enable you to move around on a website and to use its features).
- **Performance cookies** collect data on the performance of a website such as the number of visitors, the time spent on the website and error messages.
- **Functionality cookies** increase the usability of a website by remembering your choices (e.g. language, region, login, and so on).
- **Targeting/advertising cookies** enable a website to send you personalized advertising.
- **Session cookies** are temporary cookies that are erased once you close your browser while **persistent or permanent cookies** stay on your device until you manually delete them or until your browser deletes them based on the duration period specified in the persistent cookie file.

More information on all aspects of cookies can be found on www.allaboutcookies.org. Please note that Michaël Berglund Group AB has no affiliation with, and is not responsible for, this third party website.

Why do we use cookies?

We may use cookies to:

- distinguish between visitors;
- improve the use and the functionality of our website;
- tailor our website and products to your needs and preferences;
- process your purchase orders; and
- analyse how our website is used and compile anonymous and aggregate statistics.

We do not use the collected information to create visitor profiles.

What types of cookies do we use?

An overview of the cookies used on this website is set out in the following table.

Name	First Party or Third Party?	Duration	Purpose	Types of data collected
_ga	Third party (Google Analytics)	2 years	Functionality (site analytics)	Visitor ID data used to distinguish visitors.
_gid	Third party (Google Analytics)	24 hours	Functionality (site analytics)	Visitor ID data used to distinguish visitors.
_gat	Third party (Google Analytics)	1 minute	Functionality (limiting request rate)	Visitor ID data used to limit request rate, to minimise bandwidth impact.
has_js	Third party (Google Analytics)	Session	Functionality (site analytics)	Visitor ID data used to distinguish visitors.
id	Third party (DoubleClick)	2 years	Functionality (advertising)	Visitor ID data used in connection with advertising.

Please note that the processing of your personal data in connection with cookies, and for other purposes, is governed by our Privacy Policy.

In addition, we may also use web beacons (or clear GIFs) and other similar technologies in addition to, or in combination with, cookies. A web beacon is typically a transparent graphic image (usually 1 pixel x 1 pixel) that is placed on a website or in an email and it helps us to understand the behaviour of visitors of our website.

How can you control cookies and web beacons?

Most internet browsers are set to automatically accept cookies. Depending on your browser, you can set your browser to warn you before accepting cookies, or you can set it to refuse them. Please refer to the 'help' button (or similar) on your browser to learn more about how you can do this.

Disabling cookies may impact your experience on our websites.

If you use different devices to access our websites, you will need to ensure that each browser of each device is set to your cookie preference.

Last updated: 2023-09-22